

## Performance Highlights

		2025	Change %	2024	2023
<b>EARNINGS HIGHLIGHTS AND RATIOS</b>					
Revenue	Rs. mn	<b>492,201</b>	12.70	436,732	487,431
Earnings before interest, taxes, depreciation & amortisation (EBITDA)	Rs. mn	<b>60,019</b>	12.17	53,507	71,088
Results from operating activities (EBIT)	Rs. mn	<b>47,767</b>	11.81	42,723	61,073
Profit before tax	Rs. mn	<b>35,373</b>	39.62	25,336	42,749
Income tax	Rs. mn	<b>12,860</b>	22.60	10,489	15,077
Profit after tax	Rs. mn	<b>22,513</b>	51.63	14,847	27,672
Profit attributable to owners of the parent	Rs. mn	<b>13,449</b>	95.22	6,889	16,352
Dividends	Rs. mn	<b>4,500</b>	12.14	4,013	4,013
Gross profit Margin	%	<b>24.04</b>	(4.14)	25.08	24.46
Operating Profit Margin	%	<b>9.70</b>	(0.79)	9.78	12.53
Net Profit Margin	%	<b>4.57</b>	34.55	3.40	5.68
Earnings per share (basic)	Rs.	<b>17.93</b>	95.22	9.19	21.80
Return on Assets (ROA)	%	<b>4.41</b>	31.25	3.36	6.70
Return on Capital Employed (ROCE)	%	<b>13.71</b>	(4.58)	14.36	21.63
Return on equity (ROE)	%	<b>14.44</b>	68.02	8.59	20.72
Interest cover	No. of times	<b>3.13</b>	61.20	1.94	2.15
<b>FINANCIAL POSITION HIGHLIGHTS AND RATIOS</b>					
Total Assets	Rs. mn	<b>510,693</b>	15.53	442,044	412,742
Total Debt	Rs. mn	<b>204,410</b>	18.92	171,883	159,696
Equity attributable to equity holders of the parent	Rs. mn	<b>93,142</b>	16.19	80,163	78,930
Stated capital	Rs. mn	<b>1,575</b>	0.00	1,575	1,575
Revenue reserve	Rs. mn	<b>56,425</b>	17.81	47,896	45,130
Gearing	%	<b>58.65</b>	1.49	57.79	56.55
Debt/Equity	%	<b>141.86</b>	3.60	136.93	130.14
Equity Asset ratio	%	<b>28.21</b>	(0.64)	28.40	29.73
Net assets per share	Rs.	<b>124.19</b>	16.19	106.88	105.24
Current ratio	No. of times	<b>1.16</b>	1.60	1.14	1.22
Quick asset ratio	No. of times	<b>0.80</b>	4.42	0.76	0.77
No. of Shares in issue	No. mn	<b>750</b>	0.00	750	750
<b>MARKET / SHAREHOLDER INFORMATION</b>					
Market value per share	Rs.	<b>137.00</b>	66.87	82.10	72.00
Dividend per share	Rs.	<b>6.00</b>	12.14	5.35	5.35
Company market capitalisation	Rs. mn	<b>102,750</b>	66.87	61,575	54,000
Group market capitalisation	Rs. mn	<b>254,688</b>	51.49	168,127	142,458
Price earnings ratio	No. of times	<b>7.64</b>	(14.52)	8.94	3.30
Dividend yield ratio	%	<b>4.38</b>	(32.80)	6.52	7.43
Dividend payout ratio	%	<b>33.46</b>	(42.56)	58.25	24.54
Dividend Cover	No. of times	<b>2.99</b>	74.10	1.72	4.07
<b>OTHERS</b>					
Economic Value Generated	Rs. mn	<b>152,404</b>	1.71	149,840	143,263
Economic Value Distributed	Rs. mn	<b>134,115</b>	(3.24)	138,599	129,850
Government	Rs. mn	<b>45,336</b>	(2.21)	46,360	28,308
Employees	Rs. mn	<b>55,873</b>	5.19	53,118	46,671
Others	Rs. mn	<b>28,405</b>	(19.09)	35,108	50,859
Value Added per employee	Rs. mn	<b>4.01</b>	(3)	4.13	4.55
Group employment	Number	<b>38,029</b>	4.86	36,266	31,483
Average Revenue per employee	Rs. mn	<b>12.94</b>	7.48	12.04	15.48
Average operating income per employee	Rs. mn	<b>1.26</b>	6.62	1.18	1.94

## CONSOLIDATED STATEMENT OF ESG PERFORMANCE

		2025	Change %	2024	2023
<b>ENVIRONMENTAL PERFORMANCE</b>					
Total energy consumption	GJ mn	<b>6.61</b>	7%	6.18	4.82
1-Renewable energy consumption	GJ mn	<b>4.92</b>	10%	4.47	3.22
2-Non-renewable energy consumption	GJ mn	<b>1.69</b>	-1%	1.71	1.58
% Renewable energy consumption	%	<b>74</b>	3%	72	67
Renewable energy generation	MWh	<b>403,959</b>	0.1%	403,582	169,471
Renewable energy generation %					
1-Out of total energy consumed	%	<b>22</b>	-4%	23	13
2-Out of total electricity consumed	%	<b>224</b>	-7%	241	109
Total carbon footprint (GHG emissions)	tCO2e	<b>760,245</b>	255%	214,008	209,565
Scope 1 emissions	tCO2e	<b>112,756</b>	6%	106,799	106,108
Scope 2 emissions	tCO2e	<b>70,520</b>	-2%	71,740	73,594
Scope 3 emissions	tCO2e	<b>576,969</b>	1527%	35,469	29,862
Biogenic emissions	tCO2e	<b>444,595</b>	57%	282,951	285,500
Total water withdrawal	m3 mn	<b>7.29</b>	4%	7.03	6.79
Rainwater harvested	m3	<b>68,600</b>	-56%	157,049	2,167
Recycled water usage	%	<b>13</b>	-7%	14	9
Solid waste	MT	<b>23,004</b>	10%	20,850	19,229
Effluents discharged	m3 mn	<b>5.22</b>	8%	4.85	5.24
Waste water treated through internal treatment plants	%	<b>52.00</b>	2%	51	49
Energy intensity (energy per revenue)	GJ/USD mn	<b>3,997</b>	-11%	4481	3565
Emission intensity (emission per revenue)	tCO2e/USD mn	<b>111</b>	-14%	129	133
Water intensity (water withdrawal per revenue)	m3/USD mn	<b>4,410</b>	-13%	5,097	5,031
<b>SOCIAL PERFORMANCE</b>					
<b>EMPLOYEES</b>					
Employees on payroll	No.	<b>38,029</b>	5%	36,266	31,483
Female representation	%	<b>35</b>	0%	35	34
New recruits	No.	<b>10,686</b>	11%	9,635	4,891
Payments to employees	Rs.mn	<b>55,856</b>	5%	53,122	40,232
Investment in training	Rs.mn	<b>195</b>	6%	183	180
Training hours	Hours	<b>434,715</b>	18%	369,589	265,877
Average training hours per employee	Hours	<b>11.43</b>	12%	10.19	8.45
Retention rate	%	<b>76</b>	2%	74	80
Workplace Injuries	No.	<b>798</b>	105%	390	152
Lost working days	No.	<b>1,488</b>	65%	902	1,076
<b>CUSTOMERS</b>					
Customers acquired	No.	<b>1,672,975</b>	35%	1,237,901	935,928
Revenue generated	Rs.mn	<b>492,201</b>	13%	436,883	487,431
No. of new products developed	No.	<b>474</b>	-24%	624	549
No. of products in the pipeline	No.	<b>757</b>	9%	695	312
Investment in R&D	Rs.mn	<b>812</b>	48%	548	323
<b>SUPPLIERS AND BUSINESS PARTNERS</b>					
Payments to suppliers	Rs.mn	<b>341,309</b>	5%	325,356	392,194
Proportion of spending on local suppliers	%	<b>55</b>	2%	54	61
Suppliers supported through development programs	No.	<b>5,862</b>	345%	1,318	2,168
<b>COMMUNITY ENGAGEMENT</b>					
Investment in CSR	Rs.mn	<b>451</b>	10%	408	433
CSR beneficiaries	No.	<b>640,270</b>	-10%	707,580	997,089